

## Compute Class Movement Salaries: Step 1 of 3

**DISCLAIMER:** This is a tool to compute salaries for class movement. The authority for determining salary movement between classes is the California Code of Regulations.

**Prior to computing class movement, transfer requirements as defined by SPB Rules 430-433 must be met. In addition, alternate range criteria relating to salary movement must be applied.**

Enter the employee's current salary:

Enter the "From" class code and the "To" class code

From class code:  To class code:

**[NOTE: SPB's home page contains a transfer calculator to determine which classes are transferable based on the maximum salary rate of the last list appointment.]**

**Questions about this process? Write us.**

Compute Class Movement  
Salaries: Step 2 of 3

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**Prior to computing class movement, transfer requirements as defined by SPB Rules 430-433 must be met. In addition, alternate range criteria relating to salary movement must be applied.**

Current Salary:	\$4,759
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From Class (Choose 1 Salary Range)	To Class (Choose 1 or more Salary Ranges)
5142 ASSOCIATE PERSONNEL ANALYST <input checked="" type="radio"/> \$3,915 - \$4,759	4800 STAFF SERVICES MANAGER I <input checked="" type="checkbox"/> \$4,520 - \$5,453
Compute Transferability	Clear the Form

Questions about this process? Write us.

## Compute Class Movement Salaries: Step 3 of 3

**DISCLAIMER:** This is a tool to compute salaries for class movement. The authority for determining salary movement between classes is the California Code of Regulations.

**Prior to computing class movement, transfer requirements as defined by SPB Rules 430-433 must be met. In addition, alternate range criteria relating to salary movement must be applied.**

<b>Current Salary:</b>	\$4,759
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<b>From Class:</b>	5142 - ASSOCIATE PERSONNEL ANALYST
	\$3,915 - \$4,759

<b>To Class:</b>	4800 - STAFF SERVICES MANAGER I
	\$4,520 - \$5,453

### Determine Transferability

<b>\$4,759</b>	<b>x 1.05 = \$4,997</b>	<b>x 1.05 = \$5,247</b>	<b>\$1 = \$5,246</b>
From Maximum			

<b>From Maximum:</b>	<b>\$4,759</b>
<b>To Maximum:</b>	<b>\$5,453</b>
<b>Difference</b>	<b>\$ 694</b>
<b>Difference / Lower Maximum</b>	<b>0.1458</b>
<b>Range Differential</b>	<b>14.6%</b>
<b>Applicable Regulation*</b>	
<b>The new salary is NOT valid. It should be equal to or greater than new class MINIMUM salary of \$4520 .</b>	

\* This link will take you to Article 5 of the DPA Rules. You will have to scroll down to the applicable regulation.

**Questions about this process? Write us.**